



BP 7216 FACULTY GRIEVANCES

Reference:

Education Code Section 87610.1

A grievance may arise from action that is perceived as having an adverse effect on a faculty member with respect to his/her individual rights, personal benefits, working conditions, or tenure. Excluded from the grievance process are any matters where legal remedies take precedence or for which a specified method of review is provided either by law or by board policy.

Types of Grievances

It is recognized that there are four distinct types of grievance. These are:

- I. General faculty grievance
- II. Grievance process for tenure decisions
- III. Grievance process related to the Faculty Association (FA) Agreement
- IV. Student grievance against faculty

AP 7216 Faculty Grievances addresses types I and II. For the grievance process related to the FA Agreement, see the most current version. For a student grievance against a faculty member, see AP 5530 Student Rights and Grievances.

Adopted: June 23, 2016

(Replaces SBCC BP 2500 and Appendix F)